Australian Government

Opportunity Type
Full-Time

Opportunity Status
Ongoing

APS Classification
Senior Executive Service Band 2

Closing Date
19/07/2026

Job Category
Intelligence

Office Arrangement
On Site;Hybrid

Australian Criminal Intelligence Commission (ACIC)

Executive Director, Mission Coordination and Analysis

Canberra ACT

As the Executive Director, Mission Coordination and Analysis (EDMCA) you will play a pivotal senior leadership role in shaping the strategic priorities of the ACIC and working to support its critical intelligence mission. The position sits within the Intelligence Group and reports directly to the Deputy Chief Executive Officer - Intelligence.

As EDMCA, you will be a key member of the Senior Leadership team, contributing to the development of long-term strategies and policies to ensure the ACIC's sustainability and capability to deliver against its criminal intelligence objectives, in a dynamic and complex operating environment. You will engage with a diverse range of stakeholders including government departments, law enforcement and intelligence partners and other external organisations, ensuring that ACIC remains a trusted and valuable partner in safeguarding Australia's national security.

The key duties of the position include:

As Executive Director, Mission Coordination and Analysis you will:

- Lead and oversee the agency's mission coordination and analysis functions, driving change, operational performance, efficiency, and outcomes
- Provide leadership, structure and purpose to drive the development and delivery of intelligence insights and reporting, including through development and implementation of appropriate frameworks, policies and procedures
- Ensure exceptional service by developing operational-level intelligence priorities and requirements, developing national strategies, and informing collection planning
- Exercise well-developed judgement and strategic thinking with demonstrated ability to anticipate and analyse issues from multiple perspectives
- Thrive under pressure in a fast-paced and changing environment, maintaining effective performance and focus
- Provide impartial and clear advice to the CEO, Deputy CEOs and other stakeholders and to make challenging decisions to achieve enterprise-wide outcomes
- Engage with internal and external stakeholders, utilise high-level personal engagement and communication skills to understand requirements and foster collaborative relationships.

Core Capabilities

We invite applications from people with the following experience, skills and attributes:

- Extensive experience in an intelligence environment, with the ability to anticipate emerging challenges and opportunities and deliver impactful insights and advice
- An ability to drive business improvement, with a proven track record of championing and contributing to successful whole-of-agency change management activities
- Exceptional leadership and people management capabilities that foster a culture of innovation, collaboration and accountability, while driving operational performance and reform
- Strong interpersonal, communication and negotiation skills, with the ability to effectively represent the ACIC and build stakeholder relationships
- Demonstrated ability to understand stakeholders and deliver high-quality services that support their objectives
- A track record of navigating complex, high-priority projects and making sound, evidence-informed decisions in an environment of uncertainty and complexity.

Eligibility

- **Citizenship** – To be eligible for employment with the ACIC, applicants must be an Australian citizen.
- **Security Clearance** - The Australian community expects ACIC employees to maintain the highest levels of security and integrity. Successful applicants will be required to obtain and maintain a minimum Negative Vetting 1 security clearance.
- **Pre-Employment Screening** – All candidates must satisfy an Organisational Suitability Assessment (OSA) prior to being offered employment at the ACIC.

Notes

The ACIC is committed to diversity and inclusion. We celebrate and champion diversity to ensure we reflect the community we serve, and pride ourselves on our vibrant culture. We welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, neurodiverse, mature aged employees and carers.

Contact Officer

Beaumont & Beaumont

Contact Phone
(02) 6126 4500

Agency Employment Act
PS Act 1999

Website
Australian Criminal Intelligence Commission (ACIC)

Position Number
6551_06/26_MCA

Vacancy Number
VN-0770344

Getting to know the Australian Criminal Intelligence Commission (ACIC)

The Australian Criminal Intelligence Commission (ACIC) is Australia's national criminal intelligence agency. Our vision is an Australia hostile to criminal exploitation.

We work with our national and international partners to conduct investigations and collect
intelligence to combat serious and organised crime, cybercrime and national security threats.

We develop and maintain national information and intelligence sharing services and systems for use by state, territory and Commonwealth law enforcement agencies. We also deliver nationwide background checking services to support employment or entitlement decisions to keep the Australian community safe.

The ACIC Board provides strategic direction to the ACIC and represents Commonwealth, state and territory law enforcement and other regulatory agencies.

Our purpose is to protect Australia from criminal threats through coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

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