Australian Government

Salary
$ 127908 to $ 141555

Opportunity Type
Full-Time;Part-Time

Opportunity Status
Ongoing;Non-Ongoing

Opportunity Employment Type
Specified Term

APS Classification
Executive Level 1

Closing Date
5/07/2026

Job Category
Legal,
Policy,
Regulation,
Data

Office Arrangement
Hybrid

Australian Competition and Consumer Commission

Assistant Director

Adelaide SA,Brisbane QLD,Canberra ACT,Darwin NT,Hobart TAS,Melbourne VIC,Perth WA,Sydney NSW,Townsville QLD

The Competition Division is responsible for promoting compliance with competition law, primarily by investigating and taking enforcement action in relation to potential breaches to Australia's competition laws.

The Competition Division currently consists of three enforcement branches and takes a collaborative approach supporting whole of agency priorities. It fosters a supportive and inclusive culture, with a focus on the well-being of its people.

Our work covers the full range of competition laws, including misuse of market power, cartels, anticompetitive agreements, concerted practices, and resale price maintenance, and offers opportunity to work on a range of fascinating issues.

While each branch has particular areas of focus, they work in partnership on competition matters across the Division and the Agency.

Competition Enforcement, Coordination and Strategy Branch **(CECS Branch)** comprises investigations teams that focus on generalist competition enforcement and a Coordination and Strategy Unit that supports the entire Division and is responsible for competition pipeline management, knowledge and practice management, business reporting and corporate service functions. The branch is also responsible for compliance and enforcement of the Gas Market Code that regulates the wholesale gas market.

Competition Enforcement and Advocacy Branch **(CEA Branch)** undertakes two broad areas of work, one of which comprises investigation teams that focus on generalist competition enforcement, and an advocacy team that provides expertise to support various competition advocacy initiatives of the agency.

The Competition Enforcement and Cartels Branch **(CEC Branch)** plays a pivotal role in contributing to ACCC outcomes by investigating and taking enforcement action in relation to anti-competitive conduct, with a core focus on cartel contraventions. The branch specialises in investigations under the criminal cartel laws and supports the Commonwealth Director of Public Prosecutions (CDPP) in the prosecution of criminal cartel charges.

The key duties of the position include:

All duties are to be performed in accordance with the APS Code of Conduct, and upholding the APS Values, to achieve results in line with the ACCCs mission and goals.

Assistant Directors work closely with Directors to lead and supervise teams on investigations, competition analysis and assist with conducting litigation in relation to anti-competitive conduct.

Training in competition provisions and division processes will be provided.

As the Assistant Director, you will:

- Lead teams to identify and analyse relevant information to draw evidence-based conclusions on competition issues.
- Prepare voluntary and compulsory information requests.
- Lead interviews with witnesses, complainants and/or market participants.
- Marshal relevant expertise from lawyers, experts, and other ACCC branches to develop analysis.
- Develop, implement and review plans for the conduct of investigations and/or projects. Identify suitable resolutions for identified actions, changing market behaviours, activities and issues and provide recommendations to senior management.
- Where relevant, prepare briefs to the CDPP for criminal cartel prosecutions.
- Prepare for litigation in the Federal Court including drafting briefs for lawyers and counsel and obtaining witness statements.
- Prepare administrative resolutions including to draft court enforceable undertakings.
- Develop and maintain effective working relationships and professional networks with internal and external stakeholders.
- Assist with leading and guiding the professional development of junior team members and contributing to the leadership of the branch.

Eligibility

In order to succeed in the role, you will have:

All candidates are expected to meet the APS Integrated Leadership Profile (ILS) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

- Tertiary qualifications in economics, law, or similar fields.
- A strong and demonstrated understanding of the competition provisions of the Competition and Consumer Act 2010 and other relevant legislation, or the ability to quickly acquire this.
- Experience leading and managing investigations into complex matters and/or competition law issues in accordance with developed plans, and ensuring investigations are undertaken with established investigative principles.
- Demonstrated ability to undertake objective, systematic analysis to draw accurate conclusions, critically assess and support evidence-based decision making (ideally in matters involving competition law analysis).
- Strong written drafting skills and demonstrated experience in ensuring high quality documentation including staff papers, notices, correspondence, reports, minutes, and briefs.
- Strong interpersonal and communication skills.
- Experience supervising and developing staff including by providing regular and appropriate feedback and direction and identifying development needs and opportunities.
- Ability to foster successful internal and external stakeholder relationships.

Successful candidates will be expected to obtain Diploma in Government Investigations qualification within 12 months of commencing this role

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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Agency Employment Act
PS Act 1999

Position Number
EA2026/120

Vacancy Number
VN-0770312

Getting to know the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts.

The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services.

The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

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