Australian Government

Department of Industry, Science and Resources

Salary
$ 126391 to $ 134225

Opportunity Type
Full-Time

Opportunity Status
Ongoing;Non-Ongoing

Opportunity Employment Type
Specified Term

APS Classification
Executive Level 1

Closing Date
30/06/2026

Job Category
Economics, Statistics, Trades Related, Data

Office Arrangement
On Site;Flexible

Department of Industry, Science and Resources (DISR)

Assistant Director - Market Intelligence

Canberra ACT,Melbourne VIC

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's APS Employee Value Proposition for more information on the benefits and value of employment within the APS.

About the team

The Anti-Dumping Commission

We are Australia's trade remedies authority, the Anti-Dumping Commission. We support the Australian economy by securing a level playing field for local industry by:

- undertaking investigations into allegations of unfair international trade practices involving goods entering Australia
- administering Australia's anti-dumping legislation.

Professionalism, excellence and independence underpin the Commission's world-class reputation.

The Commission is a connected team of professionals with skills and experience in international trade, the law, economics, accounting, auditing, investigations, business, and learning and development. We are committed to a positive workplace culture and we support flexible working arrangements.

The Strategy and Operations Branch

The Strategy & Operations Branch plays a critical role in supporting ADC's core activity of undertaking trade remedies investigations. The Branch leads the Commission's efforts to realise our Strategic Plan, ensuring we respond swiftly to developments while upholding Australia's trade remedies system with the highest integrity. We cultivate a forward-thinking culture where innovation is encouraged, and integrity underpins every decision we make. By driving strategic planning, building capabilities, harnessing data and intelligence to support robust decision making and for insightful policy guidance, and engaging with stakeholders across government, industry, and the community, our four sections – Culture and Capability; Strategy, Policy and Performance; Data, Systems and Analytics; and Engagement and Market Intelligence – work in concert to deliver on the Commission's strategy and to foster a cohesive and inclusive environment. Our commitment to innovation, integrity and a thriving organisational culture ensures we can adapt and excel in a dynamic landscape.

The Engagement and Market Intelligence Section

The Engagement and Market Intelligence (EMI) Section delivers strategic and evidence-based engagement and market intelligence that build trust with industry and government, improve access to the anti-dumping system, support the Commission's strategic aims, and ensure its work is understood and valued by stakeholders. The

section also plays an important role in strengthening the Commission's market intelligence capability and supporting the Commission's role as a data and intelligence led regulator.

The section:

- supports Commission engagement with stakeholders including the International Trade Remedies Forum, Australian industry and government, communicates with audiences to achieve Commission objectives, and
- analyses market intelligence to produce advice to inform the Commission's work. EMI's market intelligence function is being established as a new capability for the Commission. It collates data and information, coordinates economic analysis of key industry sectors and issues, and identifies emerging trends in trade remedies relevant to the Commission's work, and supports more consistent data and intelligence led decision making across the Commission.

The opportunity

We are seeking a high-performing, strategic and analytically strong leader to lead the Commission's Market Intelligence function within the Engagement and Market Intelligence Section. This role has been created to establish and embed market intelligence capability in the Commission, delivering strategic insights, trend analysis and forecasting to inform organisational priorities and stakeholder engagement, and ensuring timely, accurate and actionable intelligence to support policy development and operational decision-making.

Working across the Commission and with external stakeholders, the role will develop market intelligence products that inform trade remedies work, support legislative reform and advance industry education. It will also help position the Commission as a data and intelligence led regulator by uplifting the Commission's capability to use data and intelligence to support sound, evidence-based decisions. The successful candidate will manage a staff member, exercise sound judgement, and contribute to capability building in market intelligence and data analytics across the branch.

Our ideal candidate

Shapes strategic thinking – Demonstrated ability to analyse complex data and provide strategic insights that influence decision-making.

Achieves results – Proven track record in delivering high-quality reports, dashboards, briefings or other intelligence products under tight deadlines.

Builds relationships – Strong stakeholder engagement skills and the ability to build collaborative networks across government and with external stakeholders.

Drive and integrity – Demonstrates high integrity, accountability and professionalism; exercises sound judgement and handles sensitive information with discretion.

Communicates with influence – Excellent written and verbal communication skills, including the ability to present complex information clearly and tailor advice to different audiences.

Experience

- Experience in market analysis, economic forecasting, data analytics, policy or market research environments.
- Experience with steel and/or aluminium markets would be an advantage.
- Experience preparing high-quality reports, dashboards, briefs or other advice for executive or stakeholder audiences.
- Experience managing staff or coordinating work to deliver outcomes, including setting priorities, providing guidance and maintaining accountability.
- Experience engaging and influencing stakeholders across teams and organisations.

Skills and knowledge

- Expertise in market analysis, economic forecasting, data analytics, or an equivalent related discipline in a government or policy context

- Strong analytical, communication and organisational skills.
- Sound judgement, resilience and adaptability, with the ability to operate independently in a dynamic environment.
- Relevant tertiary qualifications in economics, business, data analytics or a related field are desirable, or equivalent experience.

The key duties of the position include:

Strategic analysis and reporting

- Collect, analyse and interpret market and industry data, including gathering information from diverse sources, to identify emerging trends, risks and opportunities.
- Collate data and information to develop actionable market intelligence and disseminate insights to inform trade remedies work, support legislative reform and advance industry education.
- Coordinate economic analysis of key industry sectors and issues, drawing upon media reports, industry engagement, ADC cases and international developments.
- Identify and report to ADC leadership on emerging trends in trade remedies relevant to the Commission's work.
- Prepare high-quality reports, dashboards, briefings and other intelligence products for senior executives and stakeholders.

Stakeholder engagement

- Collaborate with internal teams and external partners to gather intelligence and validate findings, including through DISR networks and direct engagement with other Australian Government departments.
- Develop compelling data-driven presentations on industry trends suitable for dissemination to external stakeholders, including industry and government audiences.
- Represent the Commission in forums and working groups related to industry and market analysis, economic trends and trade remedies developments.

Data management and governance

- Ensure data integrity and compliance with relevant privacy and security standards.
- Implement or refine tools and methodologies that support advanced analytics, trend analysis and forecasting.

Leadership and team development

- Manage a staff member, provide guidance, mentoring and performance oversight.
- Drive capability building in market intelligence and data analytics across the branch, helping to uplift data and intelligence led decisions across the Commission.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. Melbourne and Canberra are preferred locations for this position with other locations considered for exceptional candidates. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

Contact Officer

Jason Fitts

Contact Phone
0436 627 518

Agency Employment Act
PS Act 1999

Website
Department of Industry, Science and Resources (DISR)

Position Number
0594_06/26

Vacancy Number
VN-0770195

Getting to know the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements.

Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day.

Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples.

We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQA+ community and people with disability.

The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

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