



## Australian Government

### Salary

\$ 122685 to \$ 138388

### Opportunity Type

Full-Time;Part-Time

### Opportunity Status

Ongoing

### APS Classification

Executive Level 1

### Closing Date

9/03/2025

### Job Category

Info/Comm Tech (ICT),  
Intelligence,  
Programme Management,  
Project Management,  
Security

### Office Arrangement

Flexible

## Australian Signals Directorate

### ASD EL1 Team Lead

📍 Adelaide SA, Brisbane QLD, Canberra ACT, Geraldton WA, Melbourne VIC, Perth WA

### About the Team

Capability and Transformation (C&T) Group within the ASD, is seeking to fill multiple EL1 Team Leads.

We are looking for mission-focused applicants who are highly capable Team Leaders who can enable, support and motivate technical and non-technical staff to deliver outcomes in a fast-paced operational environment. Stakeholder engagement is a core component to these roles and includes requirement gathering across the business, scheduling and resource management.

These roles, in some instances, will be paired with at-level Technical Leads and collaborate closely to bring cohesive leadership. Not all of these roles have a requirement for technical hands-on skills, but candidates must have the ability and desire to work in a highly technical environment.

### About the Role

We have multiple positions to be filled within high-performing, dynamic, multidisciplinary teams committed to enabling ASD's missions in unique and exciting ways. Our Team Leads are highly skilled individuals accountable for technical teams at the forefront of developing innovative and complex capabilities.

ASD Team Leads are expected to engage across ASD, Defence and wider government as necessary to achieve ASD's strategic objectives. They are required to provide expertise in translating business requirements from technical and non-technical users into the design of appropriate solutions and therefore must be able to demonstrate excellent communication and stakeholder management skills. They will have the ability to problem solve, demonstrate strong leadership qualities, apply strong lateral thinking, and have sound independent judgement.

As an EL1 Team Lead within ASD, you will:

- Manage a highly technical workforce with continual daily face-to-face conversations
- Lead teams to develop systems that extract knowledge and insights from data to achieve ASD's diverse mission objectives
- Motivate the workforce and deliver timely operational outcomes
- Manage complex ICT projects from inception to completion
- Manage the operation and sustainment of systems across the ICT capability lifecycle

- Create plans and assign appropriate tasking to team members and developers to continuously improve the capabilities to ensure they remain current and meet continually evolving user needs.

## **The key duties of the position include:**

Our ideal candidate will:

- Demonstrate interpersonal skills to foster and promote a positive and inclusive workplace culture that aligns with ASD values
- Exercise good judgement, demonstrate initiative and have a focus on continuous improvement
- Demonstrate highly developed written and oral communication skills and ability to communicate information coherently and concisely to stakeholders
- Have the ability to build collaborative working relationships with other government agencies and industry to achieve organisational outcomes
- Be accountable for accurate completion of work within timeframes and quality requirements, share own expertise with others and guide and mentor less experienced employees
- Be accountable to perform complex procedural, operational, administrative and business support activities, manage workflow and resources, and prepare work area and team plans.

***ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.***

## **Eligibility**

**Citizenship** - To be eligible for employment with ASD, applicants must be an Australian citizen.

**Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

**Organisational Suitability Assessment** – To be eligible for employment within ASD, the preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

**Security Clearance** - The preferred applicant will be required to successfully undergo the security clearance vetting process at a specified clearance level. The preferred applicant **MUST** be willing to disclose all relevant and required information.

It is a condition of employment that applicants are willing and able to

obtain and maintain the requisite security clearance for the duration of their employment with ASD.

## Notes

### Desirable Qualifications, Experience or Training

- Experience managing a team
- Relevant experience working in ICT Projects, in a government setting preferable (required for some roles only)
- Formal qualifications such as a Certificate, Diploma or Degree in Information Technology are desirable but not essential
- Previous experience in budget management and planning (desirable).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit:

<https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

#### Contact Officer

Name Withheld

#### Contact Phone

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#### Agency Employment Act

Intelligence Services Act 2001

#### Position Number

ASD/01468/25

#### Vacancy Number

VN-0754863