



Australian Government

Salary

\$ 186285 to \$ 203805

Opportunity Type

Full-Time

Opportunity Status

Ongoing

APS Classification

Position Reference

Several Positions

Closing Date

9/10/2023

Job Category

Programme Management,
Science, Engineering,
Technical

Office Arrangement

Flexible

Department of Defence

Program Leaders – Science & Technology (multiple roles)

📍 Edinburgh SA, Eveleigh NSW, Fairbairn ACT, Fishermans Bend VIC, Rockingham WA

The key duties of the position include:

The Role

We are seeking highly motivated and successful leaders with proven ability to deliver Innovation, Science and Technology (IS&T) Programs. There are a number of positions available if you are looking for a new and exciting role. You will head some of the most complex and rewarding programs in Australia, and liaise with stakeholders both nationally and internationally.

Each Program Leader will be accountable to the respective Program Division Chief, the Program's Sponsoring Group and relevant Program Board, for the delivery of science and technology outcomes and benefits to support the Defence of Australia.

In this role, you will be responsible for the following:

- Design specific IS&T Program Strategy and Delivery Plans by consulting with relevant internal and external stakeholders.
- Deliver quality IS&T outcomes to time and budget; and ensure transition of the Program IS&T outputs into operational capability.
- Manage the execution of the IS&T Program by developing plans to manage, track and report on its delivery, risks, communications, budget and benefits realised.
- Seek and acquire support for successful delivery of Program projects and work-packages (this includes: governance, assurance, legal, security, ICT, and safety).
- Actively engage and negotiate with relevant stakeholders to secure Program funding and resources.
- Forecast and shape Defence's future IS&T needs and requirements.

The Program Leader roles are available in the following Program Divisions within the Defence Science & Technology Group (DSTG):

Program Leader Cyber - Cyber, Intelligence & National Security Program Division – Edinburgh or Fairbairn

Program Leader Cyber is responsible for leading, developing and managing the Cyber Programs for Defence, the Australian Signals Directorate community and the National Security community, harnessing IS&T capabilities to deliver high impact outcomes aligned with Defence Strategic Review priorities.

Contact: Jolanta.Ciuk@defence.gov.au

Program Leader Intelligence - Cyber, Intelligence & National Security Program Division – Edinburgh or Fairbairn

Program Leader Intelligence is responsible for leading, developing and managing the Intelligence Programs for Defence, and Australian Signals Directorate community, harnessing IS&T capabilities to deliver high impact outcomes aligned with Defence Strategic Review priorities.

Contact: Jolanta.Ciuk@defence.gov.au

Information Warfare STaR Shot Leader - Cyber, Intelligence & National Security Program Division – Edinburgh or Fairbairn

Science, Technology and Research (STaR) Shots are challenging, inspirational and aspirational IS&T missions that will align strategic research to Australian Defence Force priorities. The Information Warfare STaR Shot Leader is responsible for delivering information warfare capabilities integrated across human, information and physical dimensions to allow the Defence Force to fight in and through contested information environments.

Contact: Jolanta.Ciuk@defence.gov.au

Program Leader Space – Air & Space Program Division – Edinburgh or Fairbairn or Fishermans Bend

Program Leader Space works closely with the Resilient Multi-mission Space (RMS) STaR Shot Leader and the Senior Principal Scientist Space to develop an integrated, and coordinated IS&T program across the Space domain. DSTG Space Program brings together technical expertise from across DSTG IS&T Capability Divisions, and through partnerships across the Defence-Civilian Space IS&T ecosystem to deliver focus, scale and impact.

Contact: Shane.Canney@defence.gov.au

Program Leader Maritime Surface & Above Water Combat (MSAWC) – Maritime Program Division – Edinburgh or Fairbairn or Fishermans Bend or Eveleigh or Stirling

The Program Leader MSAWC is responsible for leading and coordinating IS&T support for the Maritime Surface and Above Water Combat capability programs, including IS&T support for the Royal Australian Navy Ship Classes (ANZAC, Hobart Air Warfare Destroyer and the Hunter Future Frigate) and associated aviation capabilities. The program consists of integrating the combat weapon systems, surface platform and aviation systems. Program Leader MSAWC will engage with maritime domain stakeholders harnessing IS&T capabilities to deliver high impact outcomes aligned with Defence Strategic Review priorities.

Contact: Ninh.Duong@defence.gov.au

Note: For some positions, candidates may be able to commence with a lower security clearance, however, will need to be able to obtain a Positive Vetting Clearance following commencement.

A merit pool will be created from the list of suitable applicants which may be used to fill future positions in the event a position becomes vacant within the 18 months from gazettal date of this position.

About our Team

Cyber, Intelligence and National Security division leads the delivery of innovation and science and technology programs for Defence intelligence, joint capabilities and joint operations.

Air and Space division is responsible for delivering innovation and science and technology programs to support Defence capability in the Air and Space domains.

Maritime Division is responsible for delivering innovation and science and technology S&T programs to enhance Defence capability in the Maritime domain.

You can learn more about our divisions here.

Why Us:

- A competitive remuneration and leave package and 15.4% superannuation.
- We know that as much as you may love your job, it is important to be able to get away. We provide generous leave entitlements for whatever happens in life.
- We offer flexible and agile ways of working to empower you to work in a way that reflects your circumstances and your lifestyle.
- Access to ongoing learning and development.

Our Ideal Candidate

Our ideal candidate will have sound science and technology expertise and be able to demonstrate the following:

- Excellent negotiation and communication skills.
- Proven ability to deliver Science & Technology outcomes for complex projects, delivering high quality benefits to time and budget.
- Sound understanding and experience in applying Program Management and Project Management methodologies.
- Resilience and adaptability; and passionate about ongoing self-improvement.

We acknowledge the importance of developing and retaining an inclusive culture that produces opportunities for all. We encourage people from varied backgrounds with the right skills sets and experience to apply for this position. We understand that a diverse demographic bring unique and creative perspectives and solutions benefiting every aspect of what we do at DSTG.

Eligibility

Security Clearance:

Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit:

<https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

Contact Officer

Jolanta Ciuk

Contact Phone

08 73751088

Agency Employment Act

PS Act 1999

Position Number

DSTG/08877/23

Vacancy Number

VN-0729768

Getting to know the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

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